SHIP TO:	PURCHASE ORDER	THIS PURCHASE ORDER NUMBER
RECEIVING SECTION: GUAM POWER AUTHORITY P.O. BOX 2977 HAGATNA, GUAM 96932 TELEPHONE: (671) 648-3054/55 Safety	GUAM POWER AUTHORITY ATURIDÁT ILEKTRESEDÁT GUÅHAN P.O. Box 2977 Hagatna, Guam 96932	**34236** MUST APPEAR ON ALL INVOICES. PACKING SLIPS, PACKAGES, B/L, CORRESPONDENCE, ETC.
SSTAINATON / SST	TELEPHONE: (671) 648-3054/5 FAX: (671) 648-3165	PO DATE: 10/7/2025 JOB ORDER NO./OBJ: 31800.923000.23

VENDOR

Vendor Number: **176508**

PACIFIC ISLAND SECURITY AGENCY
P.O. BOX 21412 GMF
BARRIGADA, GUAM 96921

TEL: (671) 637-8084
FAX: (671) 637-8804
EMAIL: pisas1987@gmail.com

AUTHORITY:	3109
INVITATION NO.:	GPA-059-25
CONTRACT NO.:	C-059-25
TIME FOR DELIVERY:	
COMPLETION:	
EXPIRATION:	09/30/2026
DISCOUNT TERMS:	
REQUISITION NO:	39945 OR

NO.	DESCRIPTION / SUPPLIER ITEM	QUANTITY	UNIT	UNIT PRICE	AMOUNT
1.0			L		$1,100,431.20

Unarmed Uniformed Security Guard Services

A. SPECIFICATIONS:
The Guam Power Authority (GPA) is soliciting proposals from qualified vendors to provide Unarmed Uniformed Security Guard Services with emphasis to protect the accountability of the Authority's assets from theft, larceny, pilferage, vandalism, terroristic and/or other illicit acts that may also pose a threat to the safety of Authority personnel and customers. GPA will select one vendor, based on demonstrated competence, experience and a cost effective approach to providing Unarmed Security Guard Services. Guard services will include Posted Guards and Roving Security services. Commencement shall be from October 01, 2025 and expires September 30, 2026 or upon exhaustion of funds whichever occurs first. (Provisions on Option to Renew below). This award may be contingent on the approval of the Consolidated Commission on Utilities (CCU) and/or the Public Utilities Commission (PUC).

Ref.: CCU Resolution No.: FY2025-24
PUC GPA Docket 25-18

COST BREAKDOWN:
(November 01, 2025 thru September 30, 2026)
$100,039.20/Month x 11 Months = 1,100,431.20

B. LOCATIONS:
B.1.0 Gloria B. Nelson Public Service Building

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PAYMENT UPON RECEIPT OF MERCHANDISE IN GUAM IN GOOD CONDITION

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ACKNOWLEDGED BY: ________ DATE: 11-4-25
SIGNATURE OF VENDOR
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SIGNATURE: 10/10/2025
JOHN M. BENAVENTE, P.E., General Manager Date
Delegated Authority

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B.1.1 Location: Fadian, Mangilao
B.1.2 Number of Guards: 2 (Unarmed)
B.1.3 TIME:
Twenty-four (24) Hours, Seven (7) days a week, 365 days a year

B.2.0 Supply Warehouse and Storage Yards, to include Transmission & Distribution Service Center
B.2.1 Location: Dededo
B.2.2 Number of Guards: 1 (Unarmed)
B.2.3 TIME:
Twenty-four (24) Hours, Seven (7) days a week, 365 days a year

B.3.0 Dededo Combustion Turbine Power Plant, to include Substation Warehouse Compound
B.3.1 Location: Dededo
B.3.2 Number of Guards: 1 (Unarmed)
B.3.3 TIME:
Twenty-four (24) hours, Seven (7) days a week, 365 days a year.

B.4.0 Yigo Diesel/Yigo Combustion Turbine Power Plant Compound
B.4.1 Location: Yigo
B.4.2 Number of Guards: 1 (Unarmed)
B.4.3 TIME:
Twenty-four (24) hours, Seven (7) days a week, 365 days a year

B.5.0 Cabras Power Plant Compound
B.5.1 Location: Cabras, Piti
B.5.2 Number of Guards: 1 (Unarmed)

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      B.5.3 TIME:
            Twenty-four (24) hours, Seven (7) days a week,
            365 days a year.

C.    OPTIONAL BID ITEMS:
       C.1.0  OPTION 1:

       $27,375.00/Monthly

       C.1.1  Roving Guard Services for up to 15 Site Locations which
              may include the following:
              C.1.1.1   Macheche CT/Macheche Substation Compound -
                        Dededo
              C.1.1.2   Tenjo Diesel and Substation Compound -
                        Agat
              C.1.1.3   Manenggon Diesel Power Plant Compound -
                        Yona
              C.1.1.4   Talofofo Diesel/Talofofo Substation/Battery
                        Storage Compound - Talofofo
              C.1.1.5   Piti Substation Compound - Piti
              C.1.1.6   Harmon Substation Compound - Dededo
              C.1.1.7   Agana Substation/ Battery Storage
                        Compound - Agana
              C.1.1.8   Tamuning Substation Compound - Tamuning
              C.1.1.9   San Vitores Substation Compound - Tumon
              C.1.1.10  Tumon Substation Compound - Upper Tumon
              C.1.1.11  Anigua Substation Compound - Anigua
              C.1.1.12  Barrigada Substation Compound - Barrigada
              C.1.1.13  Pagat Substation Compound - Mangilao
              C.1.1.14  Apra Heights Substation Compound - Santa Rita
              C.1.1.15  Umatac Substation Compound - Umatac
              TIME:
              Staggered two (2) times a night between 7:00pm to 6:00am,
              Seven days a week, 365 days a year.
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C.2.0 OPTION 2:

$16,673.20/Monthly

C.2.1 Monitoring of Security Surveillance (CCTV) and Alarms at GPA Security Operations Center
Location: Fadian, Mangilao
Number of Guards: 1+ (Unarmed)
TIME:
Twenty-four (24) hours, Seven (7) days a week, 365 days a year

D. INSURANCE:

D.1 CONTRACTOR shall not commence work under the Contract Agreement until he has obtained all insurance required under this section and GPA has approved such insurance, nor shall the CONTRACTOR allow any subcontractor to commence work on this subcontract until all similar insurance required of the subcontractor has been so obtained and approved. CONTRACTOR and subcontractor shall maintain all insurance required during the course of the work.

D.2. CONTRACTORS AND SUBCONTRACTORS INSURANCE:
Prior to commencing the work, CONTRACTOR shall obtain and thereafter maintain during the course of the work Insurance with companies acceptable to GPA. The CONTRACTOR shall not allow any subcontractor to commence work on his subcontract until all similar insurance required of the subcontractor has been so obtained and approved. The minimum limits of insurance shall be as follows unless a higher limit is required by statute:

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D.2.1. General Liability including products, completed operations, independent contractors, and contractual coverage for the Contract Agreement in the amount of $1,000,000 combined limit. GPA shall be an additional insured. Waiver of subrogation shall be granted in favor of GPA.

D.2.2. Auto Liability for owned vehicles, non-owned vehicles, and hired vehicles covering bodily injury and property damage in the amount of $1,000,000 combined single limit. GPA shall be an additional insured and a Waiver of subrogation endorsement shall be granted in favor of GPA.

D.2.3. Workers' Compensation and Employer's Liability - Statutory limits and $500,000 Employers Liability. GPA shall be an additional insured and a Waiver of Subrogation endorsement in favor of GPA.

(Security Company) shall furnish certificates of insurance and waiver of subrogation endorsements to owner prior to commencement of work showing evidence of such coverage, including the statement to the effect that cancellation or termination of the insurance shall not be effective until at least ten (10) days after receipt of written notice to owner. If coverage on said certificates is how to expire prior to completion of all terms of this contract, (Security Company) shall furnish a certificate of insurance showing evidence of renewal of such coverage to owner. All insurance policies herein required of the (Security Company) shall be written by a company duly authorized and licensed to do business in the State or Territory where work under this contract is being performed and be executed by some agent thereof duly licensed as an agent in said State or Territory.

At all times Security Company's insurance shall be primary to any other insurance that may be carried by Owner. The statement of

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limits of insurance coverage shall not be construed as in any way limiting the (Security Company) liability under this agreement. Owner shall be an additional insured on all liability coverage and certificates of insurance shall clearly indicate such.

D.3. INDEMNITY:
Security Company agrees to save and hold harmless GPA, its board members, officers, agents, representatives, successors and assigns and other governmental agencies from any and all suits or actions off every nature and kind, which may be brought for or on account of any injury, death, or damage arising or growing out of the acts or omissions of the Security Company, Security Company's officers, agents (including subcontractors), servants or employees under this Agreement.

D.4. CONTRACTUAL LIABILITY FOR PERSONAL AND/OR PROPERTY DAMAGE:

D.4.1. The contractor assumes responsibility for all damages or injuries to persons or property occasioned through the use, maintenance, and operation of the Contractor's employees and agents. Contractors shall indemnify and hold harmless GPA and against all loss, damage or expense (including reasonable attorney's fees) arising out of, or related to the performance of work or services under the contract, including death or injury to any person or persons, or property, resulting from the acts omissions of the Contractor or Contractor's employees, servants, agents or subcontractors, or from mechanics' and materialmen's liens.

D.4.2. Successful bidder shall maintain and provide adequate public liability and property damages insurance during the continuance of this contract, insuring the Contractor against all claims for injury or damages. (Must provide proof of coverage upon awarding of contract.)

D.4.3. The Authority shall, in no event, be liable or responsible for damages
or injury to any person or property occasioned through the use,

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maintenance, or operation of any vehicle or other equipment by, or the action of the Contractor or the Contractor's employees and agents in performing under this contract, and the Authority shall be indemnified and save harmless against claims for damages or injury in such cases.

E. EXPLANATION TO PROSPECTIVE BIDDERS:
Any prospective bidders desiring an explanation or interpretation of the solicitation, specification, etc. must request in writing ten (10) calendar days prior to the date of bid opening, to allow a reply to reach all prospective bidders before the submission of their bids. Oral explanation or instructions given before the award of a contract will not be binding.

F. TERMINATION CLAUSE:
F.1. The Guam Power Authority reserves the right to terminate this contract, whole or in part, upon thirty (30) days written notification.
F.2. The Guam Power Authority shall be liable only for payment provisions of this contract for services rendered to the effective date of termination.

G. COMPLIANCE WITH LOCAL LAWS:
The successful bidder must comply with all applicable laws, regulations and codes of the Territorial Government and shall obtain all necessary local licensees required to perform any of the work embraced by this agreement and proof of insurance and performance bond acceptable to GPA.

H. REQUIREMENTS:
Vendor shall provide standard Unarmed Security Guard Services and must ensure all assigned personnel of GPA's special guard duties/ requirements included, but may not be limited to, the following:
H.1. Successful bidder must provide proper Security vendors respective badge identification (ID) and uniforms to be worn by their security personnel at all times during their guard duty.
H.2. Successful bidder must provide equipment, to include flashlights,

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whistles, cellular phones and/or portable radios to all assigned security guards for communication with GPA, Guam Police Department, and other emergency contacts.

H.3. Successful bidder may opt to provide mobility/transportation means as necessary to assigned security guards for use in conducting timely perimeter checks within designated GPA compounds as indicated above, and to ensure the requirement of not being away from post for over 15 minutes.

H.4. Successful bidder must provide GPA with the qualifications of personnel to be assigned to guard GPA Facilities. Minimum Security Guard Training Certificate, six (6) months experience as a security guard or similar field and training as needed; successful background, reference and criminal record checks; First Aid Training/CPR within 1-2 month(s) of awarded contract. Requirement shall be strictly enforced and prior to any change or replacement of previously assigned and vetted security guard.

H.5. Successful bidder must insure that assigned security guards successfully attend and complete GPA in-house training of Authority security policies and procedures as provided by the Safety Office.

H.6. Successful bidder must provide a weekly roster of assigned security personnel to GPA Safety Office, inclusive of providing License Plate Numbers of any vehicles utilized by roving supervisors.

H.7. Successful bidder must insure that no security guard is assigned a watch which exceeds an eight (8) hour period or beyond FLSA requirements for extenuating circumstances and situations.

H.8. No security personnel convicted of a felony shall perform work under this award.

H.9. Security personnel assigned to GPA must conduct themselves professionally in their line of duty.

H.10. Security personnel will be required to sign a statement of confidentiality.

H.11. Security personnel must be a U.S. Citizen or authorized to work in the United States and its territories (Must show proof).

H.12. Security personnel must be able to communicate and write in the

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English language.

I. SHELTER PROVISIONS:
The Guam Power Authority will provide a guard shelter or other provision on the premises for security guard operations.

J. POSTED SECURITY GUARD DUTIES:
- J.1. Facilitate authorized entrance onto compound premises.
- J.2. Enforce access control policy and procedures.
- J.3. Maintain and secure entrance gates and/or entrance doors of the facility.
- J.4. Maintaining visitor, vehicle and authorized entrance logs.
  - J.4.1. Assigned security guard shall be responsible for maintaining an hourly Guard Log, and prepare a separate incident Report, when needed. The guard logs and generated incident reports shall be maintained at the Security Agency's Main Office. GPA Safety Office will request copies of the logs as needed.
  - J.4.2. Assigned security guard shall also maintain a separate daily Official Vehicle Check Log of all Authority's official vehicles parked within each compound. Discrepancies when observed of any Authority's official vehicles (such as light and radios left on, windows and/or doors opened or unlocked etc.) shall be logged and corrected, if possible, by the security guards. The official license number of the vehicles(s) and the discrepancies shall be logged in the "Vehicle Check Log".
- J.5. Conduct and log security patrol and checks of the facilities.
  - J.5.1. Security guard must conduct and log routine checks of the facility, to include perimeter fencing ensuring that all doors, windows, gates, locks and perimeter barriers/fencing are in place and secured, and that perimeter lighting is operable and illuminating. Discrepancies when Observed of such perimeter barriers and lighting shall be logged, immediately reported and corrected, if possible, by the security guards. Guard must not be away from post over 15 minutes. For non-business/

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RETURN TO PROCUREMENT DIVISION VIA FACSIMILE AT (671) 648-3165

SIGNATURE: 10/10/2025

JOHN M. BENAVENTE, P.E., General Manager Date
Delegated Authority

SHIP TO: RECEIVING SECTION: GUAM POWER AUTHORITY P.O. BOX 2977 HAGATNA, GUAM 96932 TELEPHONE: (671) 648-3054/55 Safety	PURCHASE ORDER GUAM POWER AUTHORITY ATURIDÅT ILEKTRESEDÅT GUÅHAN P.O. Box 2977 Hagatna, Guam 96932	THIS PURCHASE ORDER NUMBER **34236** MUST APPEAR ON ALL INVOICES. PACKING SLIPS, PACKAGES, B/L, CORRESPONDENCE, ETC.
SSTAINATON / SST	TELEPHONE: (671) 648-3054/5 FAX: (671) 648-3165	PO DATE 10/7/2025 / JOB ORDER NO./OBJ 31800.923000.23

VENDOR

Vendor Number: **176508**

PACIFIC ISLAND SECURITY AGENCY
P.O. BOX 21412 GMF
BARRIGADA, GUAM 96921

TEL: (671) 637-8084
FAX: (671) 637-8804
EMAIL: pisas1987@gmail.com

AUTHORITY: 3109
INVITATION NO.: GPA-059-25
CONTRACT NO.: C-059-25
TIME FOR DELIVERY:
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working hours, security guard shall lock the main entrance gate at time of perimeter checks.

J.5.2. Assigned security guard shall be responsible for conducting his hourly security patrols/perimeter checks on a staggered and non-regular basis.

J.6. Recognize, respond and report security threats and breaches.
J.7. Recognize, respond and report suspicious and unpermitted activities.
J.8. Recognize, respond and report unsecured area, fire and safety hazards.
J.9. Prepare incident reports and contact proper authorities as necessary.
J.10. Provide immediate response to needs for assistance during an emergency.
J.11. Properly engage in situations as trained, certified and authorized as a Security Guard.
J.12. Assist with access control measures to identify and process all personnel, visitors, vendors and contractors such as photo identification, visitor passes, badges and contractors Identification to be displayed while in the designated facilities.
J.13. May assist with monitoring activities of security cameras and ACS alarms. CCTV systems may be utilized as a tool to augment and assist security guards conduct routine checks of the facilities, and monitor other unmanned facilities.
J.14. If and when any guard is found sleeping, or reported and verified to be sleeping at his/her post, or is verified that required duties stated above are not being performed, the Safety Office may request that the Security Services Agency remove and replace said individual from guard duty at any GPA Facility.

K. SPECIAL PROVISIONS: Supply Warehouses premises:
K.1. Assigned security guards at Supply Warehouse and Storage Yards, Dededo; and Cabras Power Plant Compound, Piti must make routine checks on all warehouse buildings ensuring that locks are in place (Must not be away from post over 15 minutes).
K.2. Assigned security guard to these sites may be tasked to conduct random and/or reasonable inspection of the trunks and storage areas of vehicles leaving the specific areas of the compound.

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L. ENTRANCE TO ALL OTHER POWER PLANT COMPOUNDS PREMISES:

L.1. All employees, with GPA identification badges, may have clearance access to the compound and power plant premises. However, guards are required to stop all vehicles entering the compound and request to see each person's GPA ID and verify the intended reason for entry. The following entries must be recorded in the log: Name of the Driver, License plate no. and Names of other Individuals in the vehicle (if more than one). If a driver or any individual wishing to enter the compound does not have his/her GPA ID with them, such individual shall be denied entry unless accompanied and approved by a GPA employee, with the proper credentials, as authorized to enter. The names of both the employees being escorted shall be entered in the log and immediately reported to the GPA Safety Office.

L.2. Locations equipped with Access Control Readers will allow for the employees to swipe their respective (ACS) identification cards and obtain the information identified above and clearance level to enter the compound. Security guards shall ensure that each individual swipe their respective ASC cards prior to entering the compound.

L.3. The Safety Office and/or on-call Safety Inspector SHALL BE NOTIFIED IMMEDIATELY if anyone refuses to stop and show ID when directed, or argues with the guards. Entries shall be made in the log, and highlighted, with as much information as possible about the incident.

L.4. Only GPA official vehicles, other department or contractor vehicles, or POV's with written authorization from the Safety Office will be allowed to park within the fenced compound of any power plant facility.

M. ENTRANCE AFTER WORKING HOURS, WEEKENDS OR HOLIDAYS:

M.1. The security guard is responsible for maintaining a log of entrance into compounds and power plant premises. Must identify type of vehicles, vehicles license number, name of person(s), identification

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badge number, time of arrival and departure, nature of business and accountability of all materials, loaded or unloaded (if any), etc.

M.2. The security guard is responsible for ensuring that employees and Non-GPA employees conduct their business only in the area they are authorized in. The security guard is responsible for ensuring that gates and access doors are closed at all times and ensure strict control for entrance.

M.3. The loading and unloading of materials on/off trucks or vehicles within the compound or power plant premises shall be not permitted unless stated on the written authorization form.

M.4. The security guards are not permitted to bring guests, friends, or any unauthorized personnel inside the compound and power plant premises. GPA personnel guests / family are not authorized inside compounds and power plant premises. This provision does not include the Gloria B. Nelson Public Services Building-Fadian, which is the headquarters and main office of both GPA and GWA employees. Fadian main office has a separate and specific guideline for guests, which includes checking in with the posted Security Guards, being issued and required to wear a visitor's badge, and being escorted at all times by a badged GPA or GWA employee.

M.5. The Safety Office and/or on-call Safety Inspector SHALL BE NOTIFIED IMMEDIATELY if attempts to access the area by individuals not listed on the authorization form, and/or refuses to show their GPA ID when directed, and/or fails to produce an Authorization Form signed by the respective approving authorities, or otherwise argues with the guards. Entries shall be made in the log, and highlighted, with as much information as possible about the incident.

M.6. Assigned security guard shall report and document any unusual activity, trespassing, loitering, or suspicious vehicles. All incidents shall be reported immediately to the Safety Office and/or on-call Safety Inspector, and all written reports shall be

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maintained and forwarded to the GPA Safety Office no later than the following workday.

M.7 Security guards shall make periodic rounds of the facility for unsecured areas, fire and safety hazards, and secure and report all findings. Regular patrol of exterior of buildings is required.

M.8 All doors and windows will be checked to ensure their security. All perimeter fencing shall be inspected for breaches.

M.9. The security guard shall monitor areas and take preventive measures to guard against thefts, vandalism, vagrancy, terroristic or other illicit acts.

M.10. Assigned security guard shall conduct post inspection and perimeter checks hourly on each shift. Logs must indicate that security guard checked all locations within the compound. Use of proximity check points shall be utilized when conducting their checks. <u>Entrance gates to any compound/facility cannot be left unattended for more than 15 minutes.</u>

M.11. The security guard shall maintain and secure keys to both entrance gates and entrance doors of the facility.

M.12. The security guard shall monitor parking lots and issue warnings in accordance with Guam Law or Guam Police Department (GPD) for citations, if necessary.

M.13. Assigned security guard is responsible for preparing an incident report for any and all emergency, and notify the proper authority (i.e. Police, Fire) for response.

M.14. Written reports for all incidents, including warnings or citations issued, must be submitted to the Safety Office the following work day.

M.15. Immediate response shall be given to an employee or client's needs for assistance during an emergency.

M.16. Assigned security guard may be tasked with lending assistance in the event of any natural disaster (i.e. Earthquake, Typhoon) which may take place during his/her shift. During Condition of Readiness COR 2

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or 1, the guards will remain on watch in their respective area. Guard will secure inside the facility.

M.17. Post(s) shall not be left unattended without proper notification and authorization from the Security Agencies Shift Commanders, and only after a replacement reports on-site.

M.18. At no time will security guard engage in arguments or confrontations with anyone. The security guard must notify his/her Shift Commander if a problem of this nature arises and call proper authorities (GPD) as needed. Incidents shall also be immediately reported to the Safety Office or the on-call Safety Inspector.

M.19. Assigned security guard must remain alert and maintain a visual surveillance of all areas within sight of his/her post.

M.20. Prior to assuming duty, security guard will ensure all equipment is in good working condition when received and entered in daily report.

M.21. If the security guard should encounter suspect(s) in the process of committing vandalism, breaking and entering, theft, etc., the security guard shall notify his Agencies Shift Commander immediately, via radio of the incident and contact the Guam Police Department. The security guard shall immediately give verbal instructions to the individual(s) i.e., "Stop! Stay where you are until the Guam Police arrives!" At no time will the security guard attempt to physically restrain, detain or alter the suspect(s) normal movement unless otherwise trained, certified and authorized to do from his/her respective Security Company whereby liability of such encounter will rest solely with the agency and the Security Guards actions/inactions.

M.22. In the event an incident occurs, the on duty security guard must write an incident report. Specific details shall be provided in the report, such as "Who, What, When, and Action Taken". The security guard shall submit all copies of the report to his Agencies Shift Commander for review prior to the original copy being submitted to GPA Safety Administrator.

N. ROVING SECURITY GUARD DUTIES:

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N.1. Patrol complete compound perimeter on foot.
N.2. Security guard must conduct and log checks of the facility, to include perimeter fencing ensuring that all doors, windows, gates, locks and perimeter barriers/fencing are in place and secured, and that perimeter lighting is operable and illuminating. Discrepancies when observed of such perimeter barriers and lighting shall be logged, immediately reported and corrected, if possible, by the security guards.
N.3. Ensure all official company vehicles are secured.
N.4. Observe any unusual activities or disturbances within the area and report them immediately.
N.5. Assigned security guard shall be responsible for conducting roving security patrols/perimeter checks on a staggered and non-regular basis.
N.6. Recognize, respond and report security threats and breaches.
N.7. Recognize, respond and report suspicious and unpermitted activities.
N.8. Recognize, respond and report unsecured area, fire and safety hazards.
N.9. Prepare incident reports and contact proper authorities as necessary.
N.10. Provide immediate response to needs for assistance during an emergency.
N.11. Properly engage in situations as trained, certified and authorized as a Security Guard.

O. MONITORING CCTV and ALARMS DUTIES:
O.1. Operating and monitoring banks of screens.
O.2. Observe with a high level of concentration any unusual activities or disturbances within the areas monitored and report them immediately.
O.3. Recognize, respond and report security threats and breaches.
O.4. Recognize, respond and report suspicious and unpermitted activities.
O.5. Recognize, respond and report on activated alarms.
O.6. Prepare incident reports and contact proper authorities as necessary.

P. GPA SAFETY REPRESENTATIVE:
P.1. Any verbal changes or additions to the standing orders for the Security Guards will only be made at the direction of, or with the approval

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of the Safety & Physical Security Manager. The Safety & Physical Security Manager will ensure that such changes/additions are put in writing and submitted to the Manager of the Security Company at the earliest date.

P.2. During normal and/or working hours, the GPA contact person will be the on-call Safety Inspector. An updated Safety Inspector standby watch bill will be sent to the Security Agency Main Office.

P.3. The Security Supervisor shall promptly contact the on-call Safety Inspector, when an emergency or out of the ordinary situation occurs.

P.4. If all efforts fail to establish communication with at least one of the numbers provided on the Safety Inspector watch bill, the GPA TROUBLE DISPATCHER shall be notified immediately. The Security guard or security personnel shall continue attempts to contact the Safety Office Personnel. TROUBLE DISPATCHER PHONE NO. 475-1472/3/4.

P.5. The use of any drug and/or alcohol within, any GPA premises is strictly prohibited. If the use of drugs or alcohol occurs at any time, a report shall be made immediately to the superior and the Safety representatives. Guards are not to confront individuals on the issue of drug and alcohol use, nor search for any drugs or alcohol.

P.6. If and when any guard is found sleeping, or reported and verified to be sleeping at his/her post, or is verified that required duties stated above are not being performed, the Safety Office may request that the Security Services Agency remove and replace said individual from guard duty at any GPA Facility.

Q. SPECIAL PROVISIONS:

Q.1. The Authority shall have flexibility to increase/decrease security guard service under emergency situations and have priority placement of additional Unarmed Guards during elevated threat levels as deemed by Guam Homeland Security and/or GPA Safety & Physical Security Manager. Such changes shall be incorporated through an amendment agreement issued by the Authority.

Q.2. The Authority reserves the right to secure similar services from such other Contractors as it deems necessary.

Q.3. The Authority shall hold a mandatory pre-bid conference and site-visit for all prospective bidders.

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TIME FOR DELIVERY:	
COMPLETION:	
EXPIRATION:	09/30/2026
DISCOUNT TERMS:	
REQUISITION NO:	39945 OR

NO.	DESCRIPTION / SUPPLIER ITEM	QUANTITY	UNIT	UNIT PRICE	AMOUNT

GPA POINT OF CONTACT:
Kenneth J. Gutierrez - Tel. No.: (671)648-3219

FY2026 OP 34236
11/01/2025 - 09/30/2026; 11 Months of 1st Year Base Contract

CONTRACT TERM:
The contract period will be for three (3) base years with the option to renew annually for two (2) additional years but not to exceed a maximum of five (5) years. The Authority reserves the right to exercise this option.

RESTRICTION AGAINST SEX OFFENDERS:
5 GCA Section 5253, enacted by P.L 28-24 and amended by P.L. 28-98:

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The service provider warrants that no person in its employment who has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of the Guam Code Annotated, or of an offense defined in Article 2 of Chapter 28 of Title 9 of the Guam Code Annotated, or who has been convicted of an offense with the same elements as heretofore defined in any other jurisdiction, or who is listed on the Sex Offender Registry shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of the service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the Government of the conviction within twenty-four (24) hours of the conviction, and will remove immediately

INSTRUCTIONS TO VENDOR:

SEND CERTIFIED ORIGINAL AND THREE (3) COPIES OF INVOICE TO GUAM POWER AUTHORITY, PO BOX 2977 HAGATNA, GUAM 96932

PAYMENT UPON RECEIPT OF MERCHANDISE IN GUAM IN GOOD CONDITION

TOTAL

<< DO NOT FILL THIS ORDER IF YOUR TOTAL COST EXCEEDS THIS TOTAL

ACKNOWLEDGED BY: [signature] DATE: 11-4-25
SIGNATURE OF VENDOR
RETURN TO PROCUREMENT DIVISION VIA FACSIMILE AT (671) 648-3165

SIGNATURE: [signature] 10/10/2025
JOHN M. BENAVENTE, P.E., General Manager Date
Delegated Authority

SHIP TO:	PURCHASE ORDER	THIS PURCHASE ORDER NUMBER
RECEIVING SECTION: GUAM POWER AUTHORITY P.O. BOX 2977 HAGATNA, GUAM 96932 TELEPHONE: (671) 648-3054/55 Safety	GUAM POWER AUTHORITY ATURIDÅT ILEKTRESEDÅT GUÅHAN P.O. Box 2977 Hagatna, Guam 96932	**34236** MUST APPEAR ON ALL INVOICES, PACKING SLIPS, PACKAGES, B/L, CORRESPONDENCE, ETC.
SSTAINATON | SST	TELEPHONE: (671) 648-3054/5 FAX: (671) 648-3165	PO DATE: 10/7/2025 | JOB ORDER NO./OBJ: 31800.923000.23

VENDOR

Vendor Number: **176508**

PACIFIC ISLAND SECURITY AGENCY
P.O. BOX 21412 GMF
BARRIGADA, GUAM 96921

TEL: (671) 637-8084
FAX: (671) 637-8804
EMAIL: pisas1987@gmail.com

AUTHORITY:	3109
INVITATION NO.:	GPA-059-25
CONTRACT NO.:	C-059-25
TIME FOR DELIVERY:	
COMPLETION:	
EXPIRATION:	09/30/2026
DISCOUNT TERMS:	
REQUISITION NO:	39945 OR

NO.	DESCRIPTION / SUPPLIER ITEM	QUANTITY	UNIT	UNIT PRICE	AMOUNT

such convicted person from providing services on government property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the Government will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four (24) hours of notice from the Government, and the service provider shall notify the Government when action has been taken. If the service provider fails to take corrective steps within twenty-four (24) hours of notice from the Government, then the Government in its sole discretion may suspend temporarily any contract for services until corrective action has been taken.

NOTE TO VENDOR:

1. Delivery is no later than the date indicate above.
2. All late deliveries and acceptance are subject to the Liquidated Damages Clause in Section 6-101.09.01 of the Guam Procurement Regulations.
3. All Requests for Delivery Extensions will be closely scrutinized as all items/services are crucial to new customer installation, maintenance, and on-going projects.
4. NOTE: Not withstanding the fact that this contract was written by one (1) party, it will be construed that it was written by two (2) parties.

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PAYMENT UPON RECEIPT OF MERCHANDISE IN GUAM IN GOOD CONDITION

TOTAL

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ACKNOWLEDGED BY: ____________ DATE 11-4-25
SIGNATURE OF VENDOR
RETURN TO PROCUREMENT DIVISION VIA FACSIMILE AT (671) 648-3165

SIGNATURE 10/10/2025
JOHN M. BENAVENTE, P.E., General Manager Date
Delegated Authority

SHIP TO:

RECEIVING SECTION:

GUAM POWER AUTHORITY
P.O. BOX 2977
HAGATNA, GUAM 96932
TELEPHONE: (671) 648-3054/55

Safety

SSTAINATON | SST

PURCHASE ORDER

GUAM POWER AUTHORITY
ATURIDÅT ILEKTRESEDÅT GUÅHAN
P.O. Box 2977
Hagatna, Guam 96932

TELEPHONE: (671) 648-3054/5
FAX: (671) 648-3165

THIS PURCHASE ORDER NUMBER

34236

MUST APPEAR ON ALL INVOICES. PACKING SLIPS, PACKAGES, B/L, CORRESPONDENCE, ETC.

PO DATE	JOB ORDER NO./OBJ
10/7/2025	31800.923000.23

VENDOR

Vendor Number: **176508**

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TIME FOR DELIVERY:
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DISCOUNT TERMS:
REQUISITION NO: 39945 OR

NO.	DESCRIPTION / SUPPLIER ITEM	QUANTITY	UNIT	UNIT PRICE	AMOUNT

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PAYMENT TERMS:
NET THIRTY (30) DAYS after receipt of ORIGINAL invoice for
goods received and/or services rendered.


REVIEWED BY: [signature]              10/10/2025
             JAMIE LYNN C. PANGELINAN      Date
             Supply Management Administrator
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INSTRUCTIONS TO VENDOR:

SEND CERTIFIED ORIGINAL AND THREE (3) COPIES OF INVOICE TO GUAM POWER AUTHORITY, PO BOX 2977 HAGATNA, GUAM 96932

PAYMENT UPON RECEIPT OF MERCHANDISE IN GUAM IN GOOD CONDITION

$1,100,431.20

TOTAL

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ACKNOWLEDGED BY: [signature] DATE 11-4-25
SIGNATURE OF VENDOR
RETURN TO PROCUREMENT DIVISION VIA FACSIMILE AT (671) 648-3165

SIGNATURE [signature] 10/10/2025
JOHN M. BENAVENTE, P.E., General Manager Date
Delegated Authority